Health and Safety Objectives - Construction



When implementing your health and safety system the following objectives are required to be put in place, this can be completed over a 6-12month period and should be reviewed at least annually. You can add any additional objectives on the last page of this document, which may be applicable to your industry/business.

		Date started:	Date completed:	Date reviewed:	Date reviewed:	Date reviewed:	Date reviewed:
1.	Policy and Procedures read and signed by management						
	What needs to be done to complete this objective and who is responsible?						
2.	Policy and Procedures understood and acknowledged by all workers						
	What needs to be done to complete this objective and who is responsible?						
3.	Health and safety representative/s established (only applicable if have 20 or more workers or high-risk industry)						
	What needs to be done to complete this objective and who is responsible?						
4.	Worker engagement in health and safety has been established through discussions, toolbox meetings, health and safety meetings, etc						
	What needs to be done to complete this objective and who is responsible?						
5.	Monthly health and safety meetings are being completed to overview workplace health and safety						
	What needs to be done to complete this objective and who is responsible?						

		Date started:	Date completed:	Date reviewed:	Date reviewed:	Date reviewed:	Date reviewed:
6.	All workers are formally inducted using the Worker Induction Form						
	What needs to be done to complete this objective and who is responsible?						
7.	Relevant and appropriate health and safety training for workers have been identified and is underway eg, first aid, working at heights etc						
	What needs to be done to complete this objective and who is responsible?						
8.	Training Register created and maintained for each worker						
	What needs to be done to complete this objective and who is responsible?						
9.	Minimum PPE for workers established and reviewed. PPE has been supplied to workers and listed on PPE Register?						
	What needs to be done to complete this objective and who is responsible?						
10.	Health monitoring has been identified eg hearing, lung function, blood tests etc (as applicable)						
	What needs to be done to complete this objective and who is responsible?						
11.	All PCBU's have been pre qualified to work for us using the Contractor Pre Qualification (CPQ) Form						
	What needs to be done to complete this objective and who is responsible?						

		Date started:	Date completed:	Date reviewed:	Date reviewed:	Date reviewed:	Date reviewed:
12.	Safety Procedures Cards, site safety management using SSSP, and appropriate forms are being used to manage health and safety on site						
	What needs to be done to complete this objective and who is responsible?						
13.	Health and safety on site is being monitored and reviewed using Site Reviews and Toolbox Meetings. Documentation is being passed onto the health and safety representative of PCBU.						
	What needs to be done to complete this objective and who is responsible?						
14.	Job inductions are being completed using the Job Induction tools						
	What needs to be done to complete this objective and who is responsible?						
15.	Emergency planning is in place (include any high risk work), first aid, firefighting equipment and trained workers are available						
	What needs to be done to complete this objective and who is responsible?						
16.	Plant, Machinery and Equipment Register has been completed or updated. Maintenance checks are underway						
	What needs to be done to complete this objective and who is responsible?						
17.	An Emergency Drill has been conducted in the last 6 months?						
	What needs to be done to complete this objective and who is responsible?						

		Date started:	Date completed:	Date reviewed:	Date reviewed:	Date reviewed:	Date reviewed:
18.	Hazardous substances have been reviewed (types, quantities, storage, signage, licenses, PPE, emergency procedures/equipment) and listed on the Hazardous Substance Register with the supporting safety data sheets						
	What needs to be done to complete this objective and who is responsible?						
19.							
	What needs to be done to complete this objective and who is responsible?						
20.							
	What needs to be done to complete this objective and who is responsible?						
21.							
	What needs to be done to complete this objective and who is responsible?						